MEMORANDUM OF UNDERSTANDING AMENDED BETWEEN THE PARTIES

REGARDING COVID-19

March 21, 2022

The WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT ("District") and the WASHINGTON CENTRAL EDUCATORS UNION ("Union") enter this Memorandum of Understanding ("MOU") regarding issues related to the Coronavirus pandemic ("COVID-19") for the 2021-2022 school year.

The parties agreed to amend the following:

Replace the bullet under Protective Equipment that states:

- All employees, students, and visitors over the age of two will be required to wear masks indoors and in restricted spaces such as vehicles, subject to accommodations for individuals with disabilities that impact their ability to wear a mask.

And replace it with:

- All employees, students, and visitors will follow CDC guidelines on masking.

This amended MOU shall be operational upon signing by both represented parties. Nothing in this MOU shall constitute a waiver or modification of any provisions of the CBA unless expressly identified as such. The Union and the District reserve the right to negotiate any additional impacts of school closures and COVID-19 during the 2021-2022 school year. Once signed, this MOU amendment will be posted on the WCUUSD website and distributed to all employees electronically. This MOU will expire in full without precedent on June 30, 2022 unless extended by mutual written agreement.

Date: March 21, 2022

Kate McCann, Co-President, WCEU

Date: March 28, 2022

Jennifer Miller-Arsenault
Interim Superintendent, WCUUSD
Dyer Smith, Co-President, WCEU

Flor Diaz-Smith, WCUUSD Board Chair

Rebecca Pellegrini, Co-President, WCEU